Board Policy

Chapter 7 – Human Resources

BP 7335 – HEALTH EXAMINATIONS

The District Chancellor may require medical examinations of candidates for appropriate positions prior to assuming the duties of the position. Such pre-employment medical examinations shall be required only after a conditional job offer has been made, and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate.

No candidate shall be required to participate in such an examination on the basis of the candidate's age or disability.

The Board of Trustees authorizes the District Chancellor to require any employee to undergo a physical or mental examination at any time it appears to be in the District's interest to obtain verification of an employee's fitness for duty.

Such medical examinations shall be at the District's expense and shall be conducted by a physician chosen by the District.

Also see AP 7335 titled Health Examinations and AP 7336 titled Certification of Freedom from Tuberculosis

References:

Government Code Section 12940; 42 U.S. Code Section 12112; 29 Code of Federal Regulations, Part 1630

Adopted: 09/11/07 **Revised:** 12/14/17

(Replaces current SDCCD BP 7335)